

BOLD II: Project Work Plan

| Milestones | Timelines |
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| <p>Research and design of a robust screening instrument for the training for and occupations of:</p> <ul style="list-style-type: none"> a) AZ or DZ Transport Truck Driver b) Forklift Operator c) Logistics – dispatchers and technicians <p>Instrument to assess for attitude, aptitude and dispositions.</p> | January 1, 2022 to March 31, 2022 |
| <p>Seek input and feedback on the screening instrument from:</p> <ul style="list-style-type: none"> ● A minimum of eight industry experts and employers from the transportation and warehousing industry. ● From workers in these occupations from under-represented groups to understand the specific challenges and opportunities faced by these equity seeking groups (in keeping with EDI principles). <p>Tool validated by employers and workers.</p> | January 1, 2022 to March 31, 2022 |
| <p>Work with USW Action Centres and the Employment Ontario Network to recruit laid-off workers interested in these occupations and open to taking the necessary short-term training and licensing required for these types of jobs.</p> | January 1, 2022 to March 31, 2023 |
| <p>Provide 100 laid-off workers with the following training and credentials:</p> <ul style="list-style-type: none"> ● Logistics Essentials (dispatcher). ● Logistics and Supply Chain Specialist. ● Three types of forklift training and licenses ● AZ and DZ Transport Truck Training and licenses. | April 1, 2022 to March 31, 2023 |
| <p>Provide employers in the transportation and warehousing industry with hiring incentives for training completers from an under-represented group.</p> | June 1, 2022 to August 31, 2023 |
| <p>Collect all data related to training completion, employment outcomes, and employment retention. A particular eye will be paid to the results and impacts for diversity seeking groups.</p> | April 1, 2022 to March 31, 2023 |

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